

## PAY RATES

For the purposes for calculating salary and leave entitlements, all teachers are paid for ordinary daily hours of 7 hour 21 minute for a full time employee and ordinary weekly hours of 36.75 for full time employees.

### Classroom Teacher

		<b>Current Salary</b>	<b>July 2009 1.5%</b>	<b>January 2010 1.5%</b>	<b>July 2010 1.5%</b>	<b>January 2011 1.5%</b>
<b>3 year trained</b>		\$48,219	\$48,942	\$49,676	\$50,422	\$51,178
<b>New Educator</b>	<b>1.1</b>	\$52,128	\$52,910	\$53,704	\$54,509	\$55,327
	<b>1.2</b>	\$54,735	\$55,556	\$56,389	\$57,235	\$58,094
	<b>1.3</b>	\$57,341	\$58,201	\$59,074	\$59,960	\$60,860
<b>Experienced Teacher 1</b>	<b>1.4</b>	\$59,948	\$60,847	\$61,760	\$62,686	\$63,627
	<b>1.5</b>	\$63,204	\$64,152	\$65,114	\$66,091	\$67,082
	<b>1.6</b>	\$66,463	\$67,460	\$68,472	\$69,499	\$70,541
<b>Experienced Teacher 2</b>	<b>1.7</b>	\$69,722	\$70,768	\$71,829	\$72,907	\$74,000
	<b>1.8</b>	\$74,279	\$75,393	\$76,524	\$77,672	\$78,837
<b>Accomplished Teacher</b>						
<b>Leading Teacher (minimum \$100,000)</b>						

### School Leader C

	<b>Current Salary</b>	<b>July 2009 1.5%</b>	<b>January 2010 1.5%</b>	<b>July 2010 1.5%</b>	<b>January 2011 1.5%</b>
<b>School Leader C</b>	\$86,463	\$87,760	\$89,076	\$90,412	\$91,769

### School Leader B

	<b>Current Salary</b>	<b>July 2009 1.5%</b>	<b>January 2010 1.5%</b>	<b>July 2010 1.5%</b>	<b>January 2011 1.5%</b>
<b>School Leader B</b>	\$92,407	\$93,793	\$95,200	\$96,628	\$98,077

**School Leader A**

(Principals of Category 2 to 5 schools and Managers)

<b>Principal Category</b>	<b>Current Salary</b>	<b>July 2009 1.5%</b>	<b>January 2010 1.5%</b>	<b>July 2010 1.5%</b>	<b>January 2011 1.5%</b>
2	\$98,254	\$99,728	\$101,224	\$102,742	\$104,283
2+	\$102,739	\$104,280	\$105,844	\$107,432	\$109,043
3	\$102,739	\$104,280	\$105,844	\$107,432	\$109,043
3+	\$107,224	\$108,832	\$110,465	\$112,122	\$113,804
4	\$111,707	\$113,383	\$115,083	\$116,810	\$118,562
4+	\$116,192	\$117,935	\$119,704	\$121,499	\$123,322
4++	\$120,676	\$122,486	\$124,323	\$126,188	\$128,081
5	\$120,676	\$122,486	\$124,323	\$126,188	\$128,081
5+	\$125,161	\$127,038	\$128,944	\$130,878	\$132,841
5++	\$129,646	\$131,591	\$133,565	\$135,568	\$137,602
5+++	\$134,131	\$136,143	\$138,185	\$140,258	\$142,362

**Principal advancements**

Advancements applicable under clause 124 will be adjusted in accordance with the following table:

	<b>Current Rate</b>	<b>July 2009 1.5%</b>	<b>January 2010 1.5%</b>	<b>July 2010 1.5%</b>	<b>January 2011 1.5%</b>
<b>1 unit of advancement</b>	\$4,485	\$4,552	\$4,621	\$4,690	\$4,760

**School Counsellors (Psychologists)**

School Counsellor (Psychologist)	Current salary	July 2009 1.5%	January 2010 1.5%	July 2010 1.5%	January 2011 1.5%
1.1	\$46,356	\$47,051	\$47,757	\$48,473	\$49,201
1.2	\$49,557	\$50,300	\$51,055	\$51,821	\$52,598
1.3	\$52,866	\$53,659	\$54,464	\$55,281	\$56,110
1.4	\$56,566	\$57,414	\$58,276	\$59,150	\$60,037
1.5	\$59,584	\$60,478	\$61,385	\$62,306	\$63,240
2.1	\$49,557	\$50,300	\$51,055	\$51,821	\$52,598
2.2	\$52,866	\$53,659	\$54,464	\$55,281	\$56,110
2.3	\$56,566	\$57,414	\$58,276	\$59,150	\$60,037
2.4	\$59,584	\$60,478	\$61,385	\$62,306	\$63,240
2.5	\$61,326	\$62,246	\$63,180	\$64,127	\$65,089
2.6	\$63,144	\$64,091	\$65,053	\$66,028	\$67,019
2.7	\$64,847	\$65,820	\$66,807	\$67,809	\$68,826
2.8	\$66,673	\$67,673	\$68,688	\$69,719	\$70,764
2.9	\$68,740	\$69,771	\$70,818	\$71,880	\$72,958
3.1	\$70,774	\$71,836	\$72,913	\$74,007	\$75,117
3.2	\$72,511	\$73,599	\$74,703	\$75,823	\$76,961
3.3	\$74,279	\$75,393	\$76,524	\$77,672	\$78,837

**Casual teachers**

	Current Daily Rate	July 2009 1.5%	January 2010 1.5%	July 2010 1.5%	January 2011 1.5%
Casual Teacher	\$262	\$266	\$270	\$274	\$278
Experienced Casual Teacher	\$286	\$290	\$295	\$299	\$304

**Casual interns**

	Current Daily Rate	July 2009 1.5%	January 2010 1.5%	July 2010 1.5%	January 2011 1.5%
Casual Interns	\$168	\$171	\$173	\$176	\$178

**Special Education allowance**

	Current Rate	July 2009 1.5%	January 2010 1.5%	July 2010 1.5%	January 2011 1.5%
Special Education Allowance	\$2,034	\$2,065	\$2,095	\$2,127	\$2,159